

*Late Shri Justice J.P. JAIN*

*This Booklet*

*is Published in Memory of*

*My Beloved Grandfather*

*Late Shri Justice J.P. Jain*

*15-11-1917 — 17-9-1975*

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**Late Shri Justice J.P. JAIN**



**15-11-1917 — 17-9-1975**

# Gender Justice in Employment and in Profession

Justice N.K. Jain

brochure

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## Foreword

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Justice Mr. N.K. Jain had prepared some lectures on different topics relating to law and delivered at various functions including Judicial Academy at Madras High Court and Karnataka High Court while he was Chief Justice of respective High Court between January 1999 to 2004.

My colleagues and friends insisted me to get those lectures published in the form of a small booklet, not for sale, which will enable public at large to know about the legal issues involved on subject. In this way, in addition to legal awareness, it will also help the members of legal fraternity.

With the consent of Justice Mr. N.K. Jain, Chairperson Rajasthan State Human Rights Commission, Jaipur. In continuation of my earlier efforts of releasing his lectures, now I am releasing the lectures viz. Gender Justice in Employment and in Profession, Law of Precedents in small booklets. This exercise is to perpetuate the memory of my beloved grand father late Justice J.P. Jain, who died as a sitting Judge of Rajasthan High Court, Jodhpur on 17.9.1975 at Jodhpur. I hope that it will widen the horizons of the law students, young and budding lawyers, judicial officers and officials who are discharging their duties in administration of Justice.

—Gaurav Jain  
Advocate

*Justice R.S. Chauhan*  
Judge  
Rajasthan High Court



सत्यमेव जयते

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## Message

Mr. Gaurav Jain, Advocate, comes from a family of eminent Judges and Jurists. In order to perpetuate the memory of his grandfather, the Late Justice J.P. Jain, Gaurav has decided to publish lectures delivered by his father Justice N.K. Jain, former Chief Justice of Madras and Karnataka High Courts and presently the Chairman of the Rajasthan Human Rights Commission.

The lectures delivered by eminent Judges, like Justice N.K. Jain, have always formed part of legal history and jurisprudence. For, such lectures expound the law, explain the mysteries of the legal world both to the layman and to the legal fraternity. Some of the lectures, such as lectures delivered by Justice Oliver Holmes have become legendary. I am sure the lectures delivered by Justice Jain would present a new interpretation of the law. Publication of such lectures is a welcome step to the growing legal literature in our country.

The memories of legal stalwarts like Late Justice J.P. Jain need to be cherished and preserved and perpetuated. I would like to congratulate Gaurav for the maiden venture in publication of this series of lectures. I hope, Gaurav will continue to add significant nuggets to legal literature and the future as well.

*R.S. Chauhan*  
(Justice R.S. Chauhan)